

EMPLOYEE RECOGNITION COMMITTEE

Hybrid Meeting - Duke Room & via Microsoft TEAMS
30 Duke Street, Prince Frederick, Maryland 20678

Thursday, October 13, 2022, 1-3 p.m.
OPEN SESSION AGENDA

1) OPENING BUSINESS

- a) Determination of Quorum
- b) Approval of current agendas
- c) Approval of last month's minutes
- d) Executive Committee Comments

2) PROGRAM UPDATES

- a) Morale Building Initiatives (Emailed Summary)
- b) ERC Webpage (**Jay & Ashley**)
 - ERC Virtual Bulletin (**Ashley**)
- c) Tri-Committee & Anti-Bullying Initiative w/CERC (**Jay & Lisa**)
 - (Quad-Committee--CERC/ERC/HR/Wellness)
- d) ERC Mailbox (**Christine**)
- e) Surveys (**Jay**)

3) OLD BUSINESS

- a) Uniforms (**Sharon**)
- b) Comedy Committee (**Volunteers Needed**)
- c) Award Updates (**Lorraine**)
- d) ERC Vision/Mission Workgroup (**Wes & Lisa**)
 - Schedule Work Session
- e) By-Laws Amendment (**Lisa**)
 - Increase the Number of Committee Members
- f) ERC Minutes & Agendas for the Public (**Taylor**)
- g) Service Awards
 - Vendor for awards (**Christine**)

4) NEW BUSINESS

- a) Tennison Cruise Review
- b) Upcoming Events
 - Fall Feast (**Lisa**)
 - Halloween Door Decorating Contest (**Sharon**)
 - (i) Prize Amount Increase (Email vote)
- c) Holiday Luncheon
- d) Program Ideas (**All members**)
 - Award Certificate Holders
 - No Thyme to Cook Classes (Gwyn Novak – info@NoThymeToCook.com)

5) ANY OTHER BUSINESS FOR THE GOOD OF THE ORDER

6) PUBLIC COMMENT

7) IMPORTANT DATES

- October 22, 2022: Fall Feast
- October 28, 2022 :Submissions Due for Halloween Door Decorating Contest
- October 31, 2022: Winners announced for Halloween Door Decorating Contest

8) ANNOUNCEMENTS

At our last meeting, we discussed items that are *closed to the public according to General Provisions Article Section 3-305 of the Annotated Code of Maryland.*

9) RECESS, SUBJECT TO MOTION OF PRIVILEGE FOR CLOSED MEETING

Below are listed subjects to be discussed *closed to the public according to General Provisions Article §3-305 of the Annotated Code of Maryland (1) and (5).*

CLOSED SESSION

THREE: §3-305(b).1. PERSONNEL MATTERS: To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals.

NONE: §3-305(b).5. INVESTMENT OF PUBLIC FUNDS: To consider the investment of public funds.

Open Meetings Act (OMA) requirements

Reasonable accommodation will be provided upon request.

Requests are encouraged to be submitted in advance of the meeting date. This agenda is subject to change and the times listed are approximate. If any items are added for consideration, they will be included on a revised agenda that will be issued before the closed session.