

EMPLOYEE RECOGNITION COMMITTEE

Hybrid Meeting - Duke Room & via Microsoft TEAMS
30 Duke Street, Prince Frederick, Maryland 20678

Thursday, October 13, 2022, 1-3 p.m.
OPEN SESSION AGENDA

1) OPENING BUSINESS

- a) Determination of Quorum
- b) Approval of current agendas
- c) Approval of last month's minutes
- d) Executive Committee Comments (**volunteer please**)

2) PROGRAM UPDATES

- a) New Intranet Webpage (**Jay Haines & Ashley Brown**)
 - i) ERC Virtual Bulletin (**Ashley Brown**)
- b) Tri-Committee & Anti-Bullying Initiative w/CERC (**Jay Haines & Lisa Tolomei**)
 - i) (Quad-Committee--CERC/ERC/HR/Wellness)
- c) ERC Mailbox (**Christine Lewis**)
- d) Surveys (**Jay Haines**)

3) OLD BUSINESS

- a) Uniforms (**Sharon**)
 - i) New ERC Jackets - Non-Fleece
 - ii) Uniform for new members
- b) Comedy Committee (**Volunteers?**)
- c) Awards Review Committee (**Christine Lewis, Lorraine Joyner, Nicole Brown, Robert Denton, Taylor & Wes La Pres**)
- d) ERC Vision/Mission Workgroup (**Wes & Lisa**)
 - i) Schedule Work Session
- e) Back-up Per Position (does everyone have a back-up?)
- f) By-Laws Amendment (**Lisa**)
 - i) Increase the Number of Committee Members
- g) Tension Cruise

4) NEW BUSINESS

- a) Tension Cruises
 - i) Friday, September 16th
 - ii) Friday, September 30th
- b) Program Ideas (**All members**)
 - i) Award Certificate Holders
 - ii) No Thyme to Cook Classes (Gwyn Novak – info@NoThymeToCook.com)

5) ANY OTHER BUSINESS FOR THE GOOD OF THE ORDER

6) PUBLIC COMMENT

7) IMPORTANT DATES

8) ANNOUNCEMENTS

At our last meeting, we discussed items that are closed to the public according to General Provisions Article Section 3-305 of the Annotated Code of Maryland.

9) RECESS, SUBJECT TO MOTION OF PRIVILEGE FOR CLOSED MEETING:

Below are listed subjects to be discussed closed to the public according to General Provisions Article §3-305 of the Annotated Code of Maryland (1) and (5).

CLOSED SESSION

THREE: §3-305(b).1. PERSONNEL MATTERS: To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals.

NONE: §3-305(b).5. INVESTMENT OF PUBLIC FUNDS: To consider the investment of public funds.

Open Meetings Act (OMA) requirements

Reasonable accommodation will be provided upon request.

Requests are encouraged to be submitted in advance of the meeting date. This agenda is subject to change and the times listed are approximate. If any items are added for consideration, they will be included on a revised agenda that will be issued before the closed session.